

Digitizing Human Resources

with the Ultimus Digital Process
Automation Suite



Solutions • Services • Expertise • Technology

ULTIMUS[®]
COMPOSED PROCESS SOLUTIONS

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Ultimus DPA Suite

Digitize Human Resources

Find the Best Employees and Support Them Efficiently

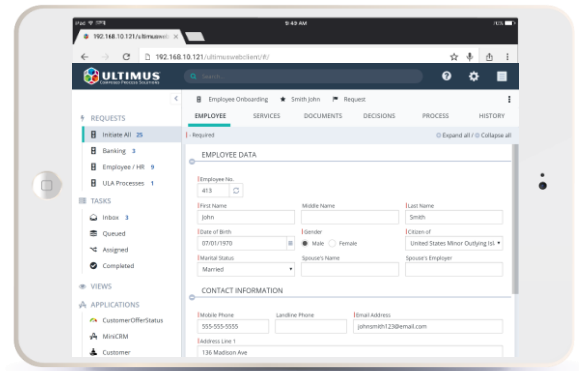
Ultimus, a global provider of enterprise workflow applications, quickly delivers significant business value to Human Resources departments. From transitioning a new employee into an organization, to scheduling time off and managing annual reviews, Ultimus can automate and simplify processes so HR departments can capitalize on their company's true potential.

HR departments face many challenges: manual, time-consuming, document-intensive processes; siloed and inconsistent employee data; large volumes of job applications and hiring requests; and assuring compliance with policies and regulations. These challenges, along with increasing complexity of the HR function and the need to respond quickly to a changing regulatory and social landscape, requires process automation built with goal of digital transformation in mind.

An Essential Resource for HR Success

Ultimus is one of the most experienced providers of workflow automation solutions and technology to the HR/Human Capital Management functions.

Our global customer base has implemented thousands of enterprise-scale automated HR processes – including over 200 implemented for customers by Ultimus – allowing them to enjoy the benefits that seamless, end-to-end automation has over inflexible and siloed packaged point solutions. With our industry leading low-code BPM platform, the [Ultimus Digital Process Automation Suite](#), our customers no longer have to choose between adapting their business to fit off-the-shelf SaaS applications and engaging in expensive bespoke development or one-off customization.



Human Resources processes automated by Ultimus include:

- Employee Onboarding, Offboarding, and Position Authorizations
- Employee Performance Reviews, Compensation Approvals, and Position Changes
- Travel Authorization and Expense Reporting
- Vacation, FMLA, and Time-off Requests
- Timesheets and Time Reporting
- Policy Acknowledgement and Compliance
- Personal Information and Life Status Changes
- Employee Training, Recognition, and Tuition Grants/Reimbursement
- Merit Pay, Overtime Management, Wage Advances, and Stock Option Management

Ultimus DPA Suite

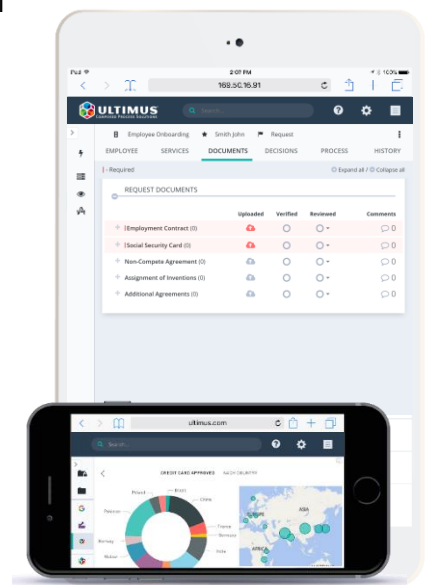
Digitize Human Resources

Ultimus ensures that our HR customers realize the enormous benefits of digital business process automation: improved employee satisfaction, security, compliance, accountability, process visibility, responsiveness, mobility, and cost efficiency. And our proven, industry-leading enterprise level digital automation technologies achieve these benefits with unmatched speed of delivery, reliability, performance, flexibility, and cost effectiveness.

What is the Ultimus Digital Process Automation Suite?

The Ultimus DPA Suite is a comprehensive and tightly-integrated digital business automation platform comprised of [Composed Process Solutions](#). Ultimus' unique generative low-code application development technology, the patented [Ultimus Adaptive BPM Suite](#), and [Ultimus Advanced Task Service/DPA Portal](#), the only technology that ensures the productivity, performance, security, and scalability of in-production business process applications.

The Ultimus DPA Suite is proven in its ability to meet the most sophisticated enterprise requirements. In addition to its industry-leading business process and production scaling capabilities, Composed Process Solutions allows organizations to create a "software factory" that generates highly sophisticated, tailor-made software applications, 360-degree data views, reports and dashboards, user activity/audit reports, business-user process control interfaces, and integrations with exceptional speed, consistency, and quality.



Make Digital Transformation a Practical Reality with HR Processes that:

- Provide visibility into process status and performance and reduce cycle times
- Inherently work as seamless families, instead of siloed point solutions;
- Are tailored to each customer's exact business requirements;
- Minimize cost of ownership through global solutions management, ease of deployment, and intuitive, consistent interfaces across all devices
- Cover all regional, product, language, device and use-case scenarios
- Ensure consistency and alignment with enterprise digital transformation efforts – HR processes as well as non-HR business processes
- Allow business owners to quickly and reliably change key process parameters and business drivers without IT involvement
- Ensure end user performance and up-time as core HR applications scale to thousands of users

Ultimus DPA Suite

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See Your HR Process Powered by Composed Process Solutions

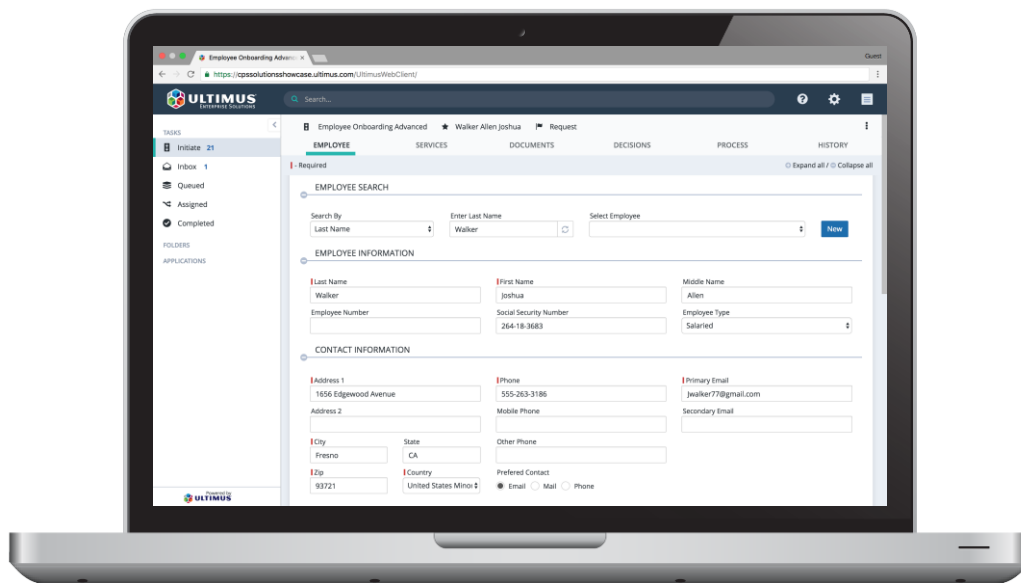
Step 1 – Describe the process you would like to automate, or, for our customers, your existing Ultimus solution. We'll discuss it with you, then build it, and demo it on our latest technologies.

We're so confident in the power of our approach, we'll do it for free.

Step 2 – We'll develop a Statement of Work and Project Plan that covers integrations; reporting, dashboards, and archiving requirements; and ensure alignment with your long term needs.

Step 3 – We'll deliver your solution and either manage it for you or in partnership with your team.

To get started and see the disruptive power of CPS, sign up now at: www.ultimus.com/CPS-demo.





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Ultimus is a global provider of BPM-based Enterprise Solutions. No matter your business challenge, Ultimus has the technology and methodology to solve it. Visit www.ultimus.com for additional Ultimus office locations or for more information.



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